BENEFITS AT A GLANCE

Repair the World

HEALTH INSURANCE

- Repair covers 100% of full-time employee's health premiums for most plans and 50% for dependents. Dental and vision coverage are also available.

- Full-time (FT) staff are automatically enrolled in short- and long-term disability coverage.

PAID TIME OFF

In each fiscal year, a FT employee has the following:

- 15 vacation days; 18 days after one year; and 20 days after three years
- Annual Winter closure December 25th - January 1st
- 10 sick days
- 2 personal days
- 8 federal holidays
- Up to 14 days for Jewish holidays
- 2 floating religious holidays
- Up to 6 paid days off for service
- Flex and comp time

Part-time staff receive pro-rata'd time off

ADDITIONAL BENEFITS

- 401K: Repair matches savings 1:1 for the first 3% and 1:2 for the next 2%. There is no waiting period.*
- Through Insperity, Repair offers pre-tax transit accounts, Flex Spending, Health Savings Accounts, and Dependent Care Spending.
- Life insurance is provided at 2x salary, up to a maximum of $50,000.
- Repair provides $300 per fiscal year towards professional development.*
- Insperity reimburses up to $500 per calendar year for professional development courses.
- Repair provides sixteen weeks of fully paid parental leave for all new parents after 6 months of service (pro-rated for employees with Repair less than 6 months).*
- Access to the Jewish Learning Collaborative.*
- Economic Access Fund - Up to $1,000 per year to remove economic barriers for those facing injustice.*
- Remote work equipment plus access to office supplies funds.
- Communication services allowance of $40 per month.

*Part-time staff also eligible